

**Appendix 2.** Number of articles excluded from the review according to different criteria.

<b>Criteria for exclusion of papers based on the abstract</b>	<b>Number</b>
Refers to economic entrepreneurs	55
Leaders used to set up the research argument. E.g., Leaders advocate, Canada is a leader in X	51
Not about NRM (E.g., statistics, experimental models, conflict, nano-technology, resource curse)	48
Leaders or entrepreneurs are sampled but are not the subject of study	39
Announcements (e.g., leadership awards, training, biographies)	31
Research on internal organizational change and not necessarily to NRM outcomes	19
Refers to scientific leadership	18
Refers to a plant, animal, or technological ‘leaders’	12
Assert need to build leadership capacity at the end of the abstract/paper	11
Leaders or entrepreneurs as research end-users	9
Abstract and paper cannot be located or are incomprehensible	6
Leadership as outcome of the research process	3
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